

**PEW RESEARCH CENTER/MARKLE FOUNDATION  
FUTURE OF WORK SURVEY  
FINAL TOPLINE  
May 25-June 29, 2016**

**NOTE: ALL NUMBERS ARE PERCENTAGES. THE PERCENTAGES LESS THAN .5% ARE REPLACED BY AN ASTERISK (\*). COLUMNS/ROWS MAY NOT TOTAL 100% DUE TO ROUNDING. ALL TRENDS REFERENCE SURVEYS FROM THE PEW RESEARCH CENTER UNLESS OTHERWISE NOTED.**

	<b>Sample Size</b>	<b>Margin of error at 95% confidence level</b>
U.S. adults	5,006	+/- 1.5% points
<i>U.S. employed adults</i>	3,096	+/- 2.0% points

**ASK ALL:**

Q.1 Generally, how would you say things are these days in your life – would you say that you are very happy, pretty happy, or not too happy?

	<u>Very happy</u>	<u>Pretty happy</u>	<u>Not too happy</u>	<u>DK/Ref (VOL.)</u>
May 25-Jun 29, 2016	32	51	14	2
Feb 29-May 8, 2016	32	52	14	2
Oct 27-Nov 24, 2014	31	53	13	3
Jan 23-Feb 9, 2014	30	53	15	2
Oct 7-27, 2013	32	48	17	2
Nov 28-Dec 5, 2012	29	51	16	4
Jul 16-26, 2012	30	47	21	1
Dec 6-19, 2011	31	50	15	3
Sep 1-15, 2011	30	47	20	3
Mar 15-29, 2011	30	52	16	2
Jan 14-27, 2010	28	54	16	2
Jul 20-Aug 2, 2009 <sup>1</sup>	34	49	15	3
Apr 2-8, 2009	29	52	16	3
Feb 23-Mar 23, 2009	32	49	15	4
Oct 3-19, 2008	29	51	17	3
Jun 16-Jul 16, 2008	35	48	14	3
Sep 6-Oct 2, 2006	36	51	12	1
Nov 9-27, 2005	29	56	14	1
Oct 5-Nov 6, 2005	34	50	15	1
Mar 28-Apr 1, 2003	29	51	16	4
Feb 12-18, 2003	29	51	17	3

<sup>1</sup>The July-August 2009 survey included respondents ages 16 and older. The results in this topline are based only on those 18 and older.

**ASK ALL:**

Q.2 Next, please tell me whether you are satisfied or dissatisfied, on the whole, with the following aspects of your life: (First/Next) **[INSERT ITEM; RANDOMIZE] [READ FOR FIRST ITEM, THEN AS NECESSARY: Are you satisfied or dissatisfied?]** **REQUIRED PROBE:** Would you say you are VERY (dis)satisfied or SOMEWHAT (dis)satisfied?<sup>2</sup>

	Very satisfied	Somewhat satisfied	Somewhat dissatisfied	Very dissatisfied	Doesn't apply (VOL.)	DK/Ref (VOL.)
<b>BASED ON TOTAL:</b>						
a. Your family life						
May 25-Jun 29, 2016	71	19	5	3	*	2
Feb 29-May 8, 2016	72	19	4	3	*	1
Dec 8-13, 2015	74	17	4	3	n/a	3
Oct 27-Nov 24, 2014	72	18	4	4	1	2
Oct 7-27, 2013	73	18	4	2	1	2
Jul 16-26, 2012	72	17	5	4	1	2
Dec 6-19, 2011	69	20	5	3	*	2
Sep 1-15, 2011	67	22	5	4	n/a	3
Mar 15-29, 2011	72	19	4	3	*	2
Oct 1-21, 2010	75	19	4	2	*	1
May 27-June 10, 2009 <sup>3</sup>	66	24	5	2	n/a	2
Jun 16-Jul 16, 2008 <sup>4</sup>	69	22	4	2	1	2
May 8-Aug 13, 2007 <sup>5</sup>	75	18	3	2	n/a	2
Apr 23-May 6, 2007	65	24	6	4	n/a	1
Oct 5-Nov 6, 2005	72	19	4	3	1	1
Aug 19-Sept 8, 2002	67	24	5	3	n/a	1
Jan 14-17, 1999	71	20	4	3	n/a	2
Nov 22-Dec 1, 1996	69	21	6	3	n/a	1
Mar 16-21, 1994 <sup>6</sup>	72	19	4	2	2	1
<b>BASED ON TOTAL:</b>						
b. Your personal financial situation						
May 25-Jun 29, 2016	31	36	18	14	*	2
Feb 29-May 8, 2016	31	37	16	14	*	2
Oct 7-27, 2013	30	35	16	15	1	3
Jul 16-26, 2012	29	35	17	17	*	2
Dec 6-19, 2011	27	38	16	17	*	2
Sep 1-15, 2011	25	35	19	18	n/a	2
Mar 15-29, 2011	28	39	17	14	*	2
Oct 1-21, 2010	29	40	14	14	*	2
Feb 23-Mar 23, 2009	23	43	18	13	*	3

**NO ITEM C**

<sup>2</sup> In previous years, list has included items such as "your present housing situation," "your education" etc.

<sup>3</sup> In May-June 2009, April-May 2007 and August-September 2002 question read, "As I read each of the following, please tell me whether you are very satisfied, somewhat satisfied, somewhat dissatisfied or very dissatisfied with this aspect of your life ... your family life."

<sup>4</sup> In June-July 2008, question read, "How satisfied are you with your family life? Are you very satisfied, somewhat satisfied, somewhat dissatisfied or very dissatisfied with your family life?"

<sup>5</sup> In May-August 2007, question read, "Next, please tell me how satisfied you are with the following things. (First/next), how satisfied are you with ... your family life."

<sup>6</sup> In March 1994, question read, "Now I'd like to ask how things are going in your personal life today. Some of these things may not apply to you. First, how satisfied are you with ... your family life: Would you say you are very satisfied, somewhat satisfied, not too satisfied or not at all satisfied?"

## QUESTION 2 CONTINUED ...

	<u>Very satisfied</u>	<u>Somewhat satisfied</u>	<u>Somewhat dissatisfied</u>	<u>Very dissatisfied</u>	<u>Doesn't apply (VOL.)</u>	<u>DK/Ref (VOL.)</u>
<b>BASED ON FORM 1:</b>						
d.F1 Your current job						
<i>Form 1, all adults [n=2,520]:</i>						
May 25-Jun 29, 2016	35	21	7	6	29	1
Oct 7-27, 2013	35	21	6	7	29	1
<i>Form 1, all employed adults [n=1,542]:</i>						
May 25-Jun 29, 2016	49	30	9	6	3	2
Oct 7-27, 2013	52	31	8	6	1	2
<b>BASED ON FORM 2:</b>						
e.F2 The kind of work you do						
<i>Form 2, all adults [n=2,486]:</i>						
May 25-Jun 29, 2016	44	24	6	4	22	1
<i>Form 2, all employed adults [n=1,554]:</i>						
May 25-Jun 29, 2016	55	32	7	3	2	1

**ASK ALL:**

On another subject...

Q.2X Compared to your parents when they were the age you are now, do you think your own standard of living now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

	<u>Much better</u>	<u>Somewhat better</u>	<u>About the same</u>	<u>Somewhat worse</u>	<u>Much worse</u>	<u>DK/Ref (VOL.)</u>
May 25-Jun 29, 2016	33	23	24	10	7	2
Jul 16-26, 2012	36	21	22	10	7	3
Mar 20-Apr 4, 2012 <sup>7</sup>	31	29	20	12	6	2
Dec 6-19, 2011	36	24	23	10	5	2
Mar 15-29, 2011	35	26	23	9	4	3
May 11-31, 2010	31	26	23	11	6	3
Jan 24-Feb 19, 2008	38	27	19	9	5	2
GSS: 2014	32	29	23	10	5	1
GSS: 2012	33	28	21	12	5	2
GSS: 2010	29	29	25	12	4	1
GSS: 2008	31	31	21	11	5	1
GSS: 2006	35	31	21	9	3	1
GSS: 2004	39	31	18	8	3	1
GSS: 2002	35	33	19	10	2	1
GSS: 2000	35	31	21	9	3	2
GSS: 1998	33	32	21	10	3	1
GSS: 1996	33	29	21	12	3	2
GSS: 1994	32	32	21	10	3	2

<sup>7</sup> In the Mar 20-Apr 4, 2012 survey, a voluntary response of "Parents did not live to the age of respondent" accounted for the remaining 1% of responses.

**ASK ALL:**

Q.2Y When your children are at the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours is now?

	Much <u>better</u>	Somewhat <u>better</u>	About the <u>same</u>	Somewhat <u>worse</u>	Much <u>worse</u>	No children <b>(VOL.)</b>	DK/Ref <b>(VOL.)</b>
May 25-Jun 29, 2016	27	20	19	13	10	6	4
Jul 16-26, 2012	24	18	19	15	13	6	6
Dec 6-19, 2011	28	20	19	13	10	6	5
Mar 15-29, 2011	26	22	19	12	9	6	5
May 11-31, 2010	24	21	19	16	10	6	4
Jan 24-Feb 19, 2008	26	23	20	14	7	5	5

**ASK FORM 1 ONLY:**

Q.3F1 Compared to 20 or 30 years ago, do you think the average working person in this country... **[INSERT ITEM; RANDOMIZE] IF NECESSARY:** Compared to 20 or 30 years ago, do you think the average working person in this country... **[INSERT ITEM; RANDOMIZE]**

- a. Has more job security, less job security, or about the same amount

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
16	More job security	11
63	Less job security	62
19	About the same	24
2	Don't know/Refused <b>(VOL.)</b>	3

**BASED ON FORM 1 EMPLOYED ADULTS [n=1,542]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>	<i>PSRAI</i> July <u>1997</u>
15	More job security	11	10
65	Less job security	64	70
19	About the same	23	18
1	Don't know/Refused <b>(VOL.)</b>	2	2

- b. Has employee benefits, such as health insurance, paid vacations and retirement plans that are better, not as good, or about the same

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>	
25	Better
49	Not as good
23	About the same
3	Don't know/Refused <b>(VOL.)</b>

**QUESTION 3F1 CONTINUED ...**

- c. Has to improve work skills to keep up with developments – more often, less often, or about the same

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
66	More often	70
9	Less often	4
22	About the same	23
2	Don't know/Refused <b>(VOL.)</b>	3

- d. Shows more loyalty to their employer, less loyalty, or about the same amount

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
15	More loyalty	8
56	Less loyalty	51
27	About the same	37
2	Don't know/Refused <b>(VOL.)</b>	4

- e. Receives more training from their employer to improve their skills, less training, or about the same amount of training from their employer to improve their skills?

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>	
36	More training
29	Less training
31	About the same
5	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

Q.4F2 Looking ahead, 20 or 30 years from now, do you think the average working person in this country will ... **[INSERT ITEM; RANDOMIZE]**

- a. Have more job security, less job security, or about the same amount

**BASED ON FORM 2 [n=2,486]:**

May 25- Jun 29, <u>2016</u>	
14	More job security
51	Less job security
32	About the same
2	Don't know/Refused <b>(VOL.)</b>

**QUESTION 4F2 CONTINUED ...**

- b. Have employee benefits, such as health insurance, paid vacations and retirement plans that are better, not as good, or about the same

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
21	Better
44	Not as good
33	About the same
2	Don't know/Refused <b>(VOL.)</b>

- c. Have to improve work skills to keep up with developments – more often, less often, or about the same

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
71	More often
5	Less often
22	About the same
2	Don't know/Refused <b>(VOL.)</b>

- d. Show more loyalty to their employer, less loyalty, or about the same amount

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
10	More loyalty
43	Less loyalty
43	About the same
3	Don't know/Refused <b>(VOL.)</b>

- e. Receive more training from their employer to improve their skills, less training, or about the same amount of training from their employer to improve their skills?

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
39	More training
19	Less training
39	About the same
3	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 1 ONLY:**

Q.5F1 Thinking now about job opportunities where you live, would you say there are plenty of jobs available in your community or are jobs difficult to find?

**BASED ON FORM 1 [n=2,520]:**

	Plenty of jobs <u>available</u>	Jobs are <u>difficult to find</u>	Lots of some jobs, few of others <b>(VOL.)</b>	DK/Ref <b>(VOL.)</b>
May 25-Jun 29, 2016	37	56	3	4
Mar 17-27, 2016	44	51	2	3
Dec 8-13, 2015	41	53	3	4
May 12-18, 2015	40	53	4	3
Jan 7-11, 2015	36	57	3	3
Aug 20-24, 2014	33	58	4	5
Jul 8-14, 2014	29	62	4	5
Apr 23-27, 2014	27	65	4	4
Jun 12-16, 2013	29	64	3	4
Dec 5-9, 2012	22	68	5	5
Jan 11-16, 2012	16	78	2	4
Jun 15-19, 2011	14	79	3	4
Dec 1-5, 2010	14	79	3	4
Mar 10-14, 2010	10	85	3	2
Sep 30-Oct 4, 2009	14	79	3	3
Feb 4-8, 2009	11	80	3	6
Dec 3-7, 2008	19	73	4	4
Oct 9-12, 2008	25	64	4	7
Jul 23-27, 2008	31	58	4	7
Apr 23-27, 2008	30	61	4	5
Jan 30-Feb 2, 2008	34	53	5	8
Nov 20-26, 2007	41	48	4	7
Sep 12-16, 2007	36	50	6	8
May 30-Jun 3, 2007	39	49	5	7
Feb 7-11, 2007	39	48	6	7
Dec 6-10, 2006	40	49	5	6
Jun 20-Jul 16, 2006	36	54	5	6
Feb 8-Mar 7, 2006	37	56	3	4
Jan 4-8, 2006	33	56	6	5
Oct 6-10, 2005	36	56	4	4
May 11-15, 2005	30	60	6	4
Jan 5-9, 2005	32	58	5	5
Sep 17-21, 2004	31	52	6	11
Aug 5-10, 2004	34	55	4	7
Apr 21-25, 2004	30	57	4	9
Feb 24-29, 2004	31	59	5	6
Jan 6-11, 2004	27	60	6	7
Oct 15-19, 2003	24	66	5	5
Jun 19-23, 2002	31	59	4	6
Jun 13-17, 2001	42	44	8	6
<i>U.S. News: August, 1992</i>	15	76	6	3
<i>U.S. News: May, 1992</i>	16	77	4	3
<i>U.S. News: January, 1992</i>	12	79	6	3

**ASK FORM 2 ONLY:**

Q.6F2 Thinking now about job opportunities where you live, would you say there are plenty of good jobs available or are good jobs difficult to find?

**BASED ON FORM 2 [n=2,486]:**

	Plenty of good <u>jobs available</u>	Good jobs are <u>difficult to find</u>	Lots of some jobs, few of <u>others (VOL.)</u>	DK/Ref <u>(VOL.)</u>
May 25-Jun 29, 2016	31	65	2	3
Dec 8-13, 2015	33	62	1	3
Aug 20-24, 2014	26	71	1	3
Sep 30-Oct 4, 2009	10	84	2	4
Jul 23-27, 2008	22	73	1	4
May 30-Jun 3, 2007	36	55	3	6
Jan 4-8, 2006	28	64	3	5

**ASK ALL:**

Q.7 Overall, do you think **[INSERT ITEM; RANDOMIZE; OBSERVE FORM SPLITS]** has done more to help or hurt American workers? How about **[NEXT ITEM]**? **REPEAT IF NECESSARY:** Has this done more to help or hurt American workers?

**ASK FORM 1 ONLY:**

a.F1 The growing number of immigrants working in this country

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
42	Help	28
45	Hurt	55
6	Not much effect <b>(VOL.)</b>	7
8	Don't know/Refused <b>(VOL.)</b>	10

**ASK FORM 1 ONLY:**

b.F1 Automation of jobs through new technology in the workplace

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
42	Help	46
50	Hurt	42
2	Not much effect <b>(VOL.)</b>	2
5	Don't know/Refused <b>(VOL.)</b>	10

**ASK FORM 1 ONLY:**

c.F1 The decline in union membership

**BASED ON FORM 1 [n=2,520]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
33	Help	29
49	Hurt	47
3	Not much effect <b>(VOL.)</b>	4
15	Don't know/Refused <b>(VOL.)</b>	20



**QUESTION 7 CONTINUED ...****ASK FORM 1 ONLY:**

d.F1 More foreign-made products being sold in the U.S.

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
22	Help
72	Hurt
2	Not much effect <b>(VOL.)</b>
4	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

e.F2 The increased use of contract or temporary workers

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
35	Help
57	Hurt
2	Not much effect <b>(VOL.)</b>
7	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

f.F2 Increased outsourcing of jobs to other countries

**BASED ON FORM 2 [n=2,486]:**

May 25-		Jun 20-
Jun 29,		Jul 16,
<u>2016</u>		<u>2006</u>
15	Help	15
80	Hurt	77
1	Not much effect <b>(VOL.)</b>	1
4	Don't know/Refused <b>(VOL.)</b>	7

**ASK FORM 2 ONLY:**

g.F2 The internet, email and other office technology

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
70	Help
24	Hurt
2	Not much effect <b>(VOL.)</b>
4	Don't know/Refused <b>(VOL.)</b>

**QUESTION 7 CONTINUED ...****ASK FORM 2 ONLY:**

h.F2 More U.S.-made products being sold in other countries

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
68	Help
26	Hurt
1	Not much effect <b>(VOL.)</b>
4	Don't know/Refused <b>(VOL.)</b>

**ASK ALL:**

Q.8 How much responsibility should each of the following have in making sure that the American workforce has the right skills and education to be successful in today's economy? First, do you think **[INSERT ITEM; RANDOMIZE]** should have a lot of responsibility, some responsibility, only a little responsibility, or no responsibility at all? How about **[NEXT ITEM]? [REPEAT IF NECESSARY]** (Should they/ Should it) have a lot of responsibility, some responsibility, only a little responsibility, or no responsibility at all in making sure that the American workforce has the right skills and education to be successful in today's economy?

**ASK FORM 1 ONLY:**

a.F1 Individuals themselves

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
72	A lot
22	Some
3	Only a little
1	None
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 1 ONLY:**

b.F1 The federal government

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
35	A lot
34	Some
18	Only a little
11	None
1	Don't know/Refused <b>(VOL.)</b>

**QUESTION 8 CONTINUED ...****ASK FORM 1 ONLY:**

c.F1 The public K through 12 education system

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
60	A lot
28	Some
7	Only a little
3	None
2	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

d.F2 State governments

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
40	A lot
35	Some
15	Only a little
9	None
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

e.F2 Employers

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
49	A lot
39	Some
8	Only a little
3	None
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

f.F2 Colleges and universities

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
52	A lot
35	Some
7	Only a little
5	None
1	Don't know/Refused <b>(VOL.)</b>

**NO QUESTIONS 9 THROUGH 10**

**ASK FORM A ONLY:**

Q.11FA In general, how well do you think a four-year degree from a college or university prepares someone for a well-paying job in today's economy? **(READ)**

**BASED ON FORM A [n=1,671]:**

May 25- Jun 29, <u>2016</u>	
16	Very well
51	Somewhat well
21	Not too well [OR]
8	Not at all well
3	Depends on the person/job <b>(VOL.)</b>
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM B ONLY:**

Q.12FB In general, how well do you think a two-year degree from a community college prepares someone for a well-paying job in today's economy? **(READ)**

**BASED ON FORM B [n=1,680]:**

May 25- Jun 29, <u>2016</u>	
12	Very well
46	Somewhat well
25	Not too well [OR]
13	Not at all well
1	Depends on the person/job <b>(VOL.)</b>
2	Don't know/Refused <b>(VOL.)</b>

**ASK FORM C ONLY:**

Q.13FC In general, how well do you think a certificate in a professional, technical or vocational field prepares someone for a well-paying job in today's economy? **(READ)**

**BASED ON FORM C [n=1,655]:**

May 25- Jun 29, <u>2016</u>	
26	Very well
52	Somewhat well
15	Not too well [OR]
5	Not at all well
1	Depends on the person/job <b>(VOL.)</b>
2	Don't know/Refused <b>(VOL.)</b>

**ASK ALL:**

EDUC What is the highest level of school you have completed or the highest degree you have received? **[DO NOT READ] [INTERVIEWER NOTE: Enter code 3-HS grad if R completed training that did NOT count toward a degree]**

**[MAKE FULL NOTE AVAILABLE FOR INTERVIEWERS: Enter code 3-HS graduate if R completed vocational, business, technical, or training courses after high school that did NOT count toward an associate degree from a college, community college or university (e.g., training for a certificate or an apprenticeship)]**

May 25-	
Jun 29,	
<u>2016</u>	
4	Less than high school (Grades 1-8 or no formal schooling)
6	High school incomplete (Grades 9-11 or Grade 12 with NO diploma)
30	High school graduate (Grade 12 with diploma or GED certificate)
17	Some college, no degree (includes some community college)
14	Two year associate degree from a college or university
16	Four year college or university degree/Bachelor's degree (e.g., BS, BA, AB)
1	Some postgraduate or professional schooling, no postgraduate degree (e.g. some graduate school)
12	Postgraduate or professional degree, including master's, doctorate, medical or law degree (e.g., MA, MS, PhD, MD, JD, graduate school)
*	Don't know/Refused <b>(VOL.)</b>

**ASK IF SOME COLLEGE OR LESS (EDUC=1-4):**

VOTECH Have you completed any vocational or technical training, certificate or apprenticeship?

**BASED ON SOME COLLEGE OR LESS (EDUC=1-4) [n=2,240]:**

May 25-	
Jun 29,	
<u>2016</u>	
38	Yes
61	No
*	Don't know/Refused <b>(VOL.)</b>

**ASK ALL:**

SCHL Are you currently enrolled in school?

**[IF YES, PROBE TO DETERMINE IF ATTENDING HIGH SCHOOL, TECHNICAL TRADE OR VOCATIONAL SCHOOL, A COLLEGE UNDERGRADUATE IN TWO-YEAR COLLEGE, A COLLEGE UNDERGRADUATE IN FOUR-YEAR COLLEGE OR IN GRADUATE SCHOOL]**

May 25-	
Jun 29,	
<u>2016</u>	
12	NET Enrolled in school
1	Yes, in High School
1	Yes, in Technical, trade, or vocational school
2	Yes, in 2-year college
6	Yes, in 4-year college
2	Yes, in Graduate School
88	No
*	Don't know/Refused <b>(VOL.)</b>

**ASK ALL:**

E1 Are you currently retired?

May 25- Jun 29, <u>2016</u>	23	Yes
	2	Yes, semi-retired or "still do some type of work" <b>(VOL.)</b>
	73	No
	2	Disabled <b>(VOL.)</b>
	*	Don't know/Refused <b>(VOL.)</b>

**ASK ALL:**E3 **(IF E1=1,2:** Some people who have retired do some type of work for pay.../**IF SCHL=1-5:** Some students also do some type of work for pay/**IF E1=4:** Some people who are disabled do some type of work for pay...) Are you now employed full time, part time or not employed?

May 25- Jun 29, <u>2016</u>	63	NET Employed
	48	Full time
	15	Part time
	37	Not employed
	*	Don't know/Refused <b>(VOL.)</b>

**NO QUESTIONS 14 THROUGH 15****ASK IF EMPLOYED (E3=1,2):**

Q.16 How many jobs do you now have? ENTER NUMBER (Range 1 to 8)

**BASED ON EMPLOYED (E3=1,2) [n=3,096]:**

	<u>One job</u>	<u>Two or more jobs</u>	<u>DK/Ref (VOL.)</u>
May 25-Jun 29, 2016	84	16	*
Jun 20-Jul 16, 2006	87	13	0
Gallup: Aug 2005 <sup>8</sup>	83	17	0
Gallup: Aug 2003	85	15	0
Gallup: Aug 2002	86	14	0
Gallup: Aug 1999	85	15	*

**TREND FOR COMPARISON:**

	<u>One job</u>	<u>Two or more jobs</u>	<u>DK/Ref (VOL.)</u>
PSRAI: July 1997 <sup>9</sup>	87	12	1
Newsweek: July 1996 <sup>10</sup>	85	15	0

<sup>8</sup> The Gallup trend from 1999 to 2005 was worded "How many different jobs do you currently hold?"<sup>9</sup> The July 1997 PSRAI question was worded "How many paying jobs do you now have?"<sup>10</sup> The July 1996 Newsweek survey did not include self-employed people and was asked only of those who worked 20 or more hours per week. The question was worded "How many paying jobs do you now have, including any night jobs or part-time work done in addition to your main job?"

**ASK IF MORE THAN ONE JOB (Q16=2-8):**

Q.17 Do you consider one of those jobs your primary job, or not?

**BASED ON MORE THAN ONE JOB (Q16=2-8) [n=486]:**

May 25-	
Jun 29,	
<u>2016</u>	
85	Yes
15	No
*	Don't know/Refused (VOL.)

**Q16/Q17 COMBO TABLE****BASED ON EMPLOYED (E3=1,2) [n=3,096]:**

May 25-	
Jun 29,	
<u>2016</u>	
84	One job
16	Two or more jobs
14	One as primary job
2	No primary job
*	Don't know/Refused (VOL.)
*	Don't know/Refused (VOL.)

**IF HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q17=1), READ:** For the next few questions, please think only about your primary job.

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.18 Which of the following best describes your job? Are you an employee of a private company or business, an employee of a non-profit organization, a government employee, or self-employed in your own business or professional practice?

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

		----- Gallup -----						
May 25-		Jun 20-	Aug	Aug	Aug	Aug	Aug	
Jun 29,		Jul 16,	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	
<u>2016</u>		<u>2006<sup>11</sup></u>						
59	Private company or business	57	55	57	58	55	58	
9	Non-profit organization	9	9	8	11	13	11	
15	Government (INCLUDES federal, state, or local government, public schools, colleges and universities)	18	15	17	17	16	17	
16	Self-employed (INCLUDES business owner and independent contractor, freelance worker)	16	18	15	13	12	12	
*	Other (VOL.—SPECIFY)	*	2	2	1	4	2	
1	Don't know/Refused (VOL.)	*	1	1	*	*	*	

<sup>11</sup> All trends were asked of those employed full or part time.

**ASK IF SELF-EMPLOYED (Q18=4):**Q.19a Which best describes you? Are you **[READ AND RANDOMIZE]**?**BASED ON SELF-EMPLOYED (Q18=4) [n=534]:**

May 25-	
Jun 29,	
<u>2016</u>	
45	A business owner
31	An independent contractor
20	A freelance worker
4	Other <b>(VOL.—SPECIFY)</b>
1	None of the above <b>(VOL.)</b>
1	Don't know/Refused <b>(VOL.)</b>

**ASK IF SELF-EMPLOYED (Q18=4):**

Q.19b Do you have any paid employees or do you work on your own?

**BASED ON SELF-EMPLOYED (Q18=4) [n=534]:**

May 25-	
Jun 29,	
<u>2016</u>	
25	Have paid employees
73	Work on your own
2	Depends <b>(VOL.)</b>
*	Don't know/Refused <b>(VOL.)</b>

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.20a What industry or field do you work in?

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-	
Jun 29,	
<u>2016</u>	
23	Hospitality, service industry
14	Health care
12	Manufacturing, mining and construction
8	Retail and wholesale trade
8	Education
7	Banking, finances, accounting, real estate and insurance
7	Transportation and utilities
6	Other professional and scientific occupations
5	Government, public administration, military
5	Computer programming, information technology
3	Media, publishing and communications
2	Agriculture, farming and fishing
1	Other
1	Don't know/No answer <b>(VOL.)</b>



**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.20b And what kind of work do you do?

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-

Jun 29,

2016

27	NET Manual/Physical
11	Maintenance, installation, repair (manual laborer)
10	Production, machine operation (includes transportation)
5	Construction, extraction
1	Farming, fishing, forestry
16	NET Science, technology, engineering, mathematics (STEM)
4	Healthcare support occupations
4	Healthcare professional
4	Computer programmer, coder, software developer, web developer
2	Life, physical, social science occupations
2	Engineer
11	Office and administrative support (includes legal support)
10	Management (across fields)
9	NET Service
6	Food preparation and serving
3	Personal care
8	Business/Finance support
8	Sales and related occupations
6	Teacher, instructor, librarian
3	Writer, editor, journalist, media, design
2	Protective service occupations, military
2	Community and social services occupations
1	Legal professional
1	Other
1	Don't know/No answer (VOL.)

**ASK FORM 1: IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.21F1 Here are two different ways of looking at your job. Some people get a sense of identity from their job. For other people, their job is JUST what they do for a living. Which of these best describes the way you usually feel about your job?

**BASED ON FORM 1 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,504]:**

	Sense of <u>identity</u>	Just what do <u>for a living</u>	<u>DK/Ref (VOL.)</u>
May 25-Jun 29, 2016	51	47	2
May 11-31, 2010 <sup>12</sup>	49	49	2
Jun 20-Jul 16, 2006	51	45	4
<i>Gallup</i> : Aug 2014	55	42	3
<i>Gallup</i> : Aug 2003	56	43	1
<i>Gallup</i> : Aug 1999	51	47	2
<i>Gallup</i> : May 1993	58	41	1
<i>Gallup</i> : July 1989	57	40	3

<sup>12</sup> All trends were asked of those employed full or part time.

**ASK FORM 2: IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.22F2 Do you think of your current job as a career, a stepping stone to a career, or do you think of it as just a job to get you by?

**BASED ON FORM 2 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,512]:**

May 25- Jun 29, <u>2016</u>		Oct 13- Nov 15, <u>2015</u> <sup>13</sup>	Oct 7-27, <u>2013</u>	Dec 6-19, <u>2011</u>	Jan 14-27, <u>2010</u>
51	A career	55	50	44	51
18	A stepping stone to a career	17	17	19	18
30	Just a job to get you by	27	32	35	29
1	Don't know/Refused (VOL.)	1	1	2	2

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.23 Still thinking about your (IF Q16=1: current/IF Q17=1: primary) job, would you say you have more qualifications than the job requires, the right amount of qualifications, or only some of the qualifications the job requires?

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25- Jun 29, <u>2016</u>		Oct 7-27, <u>2013</u> <sup>14</sup>	Mar 15-29, <u>2011</u>	May 11-31, <u>2010</u> <sup>15</sup>
41	More	38	40	41
50	Right amount	52	50	51
9	Only some	9	9	7
1	Don't know/Refused (VOL.)	1	1	2

**NO QUESTIONS 24 THROUGH 26****ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND HAS AT LEAST A HIGH SCHOOL DIPLOMA [(Q16=1 OR Q17=1) AND (EDUC=3-8)]:**

Q.27 For the most part, do you think someone without [IF EDUC=3: a high school diploma/IF EDUC=4: any college experience/IF EDUC=5: an associate's degree/IF EDUC=6,7: a four-year college degree/IF EDUC=8: a postgraduate or professional degree] could develop the skills and knowledge needed to do your job, or don't you think so?

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND HAS AT LEAST A HIGH SCHOOL DIPLOMA [(Q16=1 OR Q17=1) AND (EDUC=3-8)] [n=2,848]:**

May 25- Jun 29, <u>2016</u>	
73	Yes
26	No
1	Don't know/Refused (VOL.)

<sup>13</sup> All trends were asked of those employed full or part time.

<sup>14</sup> All trends were asked of those employed full or part time.

<sup>15</sup> In May 2010, the question read "Would you say you have more qualifications than the job requires, the right amount of qualifications that the job requires or only some of the qualifications the job requires?"

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) AND NOT SELF-EMPLOYED (Q18=1-3,5,9):**

Q.28 Including all its locations and worksites, not just your own, about how many people are employed by the company or organization you work for? Just stop me when I get to the right category. Are there...  
[READ]

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=2,478]:**

May 25-	
Jun 29,	
<u>2016</u>	
16	Fewer than 20 employees
11	20 to under 50 employees
17	50 to under 250 employees
11	250 to under 500 employees [OR]
43	500 or more employees
2	Don't know/Refused (VOL.)

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) AND NOT SELF-EMPLOYED (Q18=1-3,5,9):**

Q.29 Do you consider yourself a permanent employee or a temporary employee in your company or organization?

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB AND NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=2,478]:**

May 25-	
Jun 29,	
<u>2016</u>	
79	Permanent
20	Temporary
*	Neither (VOL.)
1	Don't know/Refused (VOL.)

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.30 How are you paid at work? [RANDOMIZE: do you have a salary, are you paid by the hour, (or) are you mostly paid on commission]

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u> <sup>16</sup>	Gallup: Aug <u>2014</u>	Gallup: Aug <u>2007</u>	Gallup: Aug <u>2005</u>	Gallup: Aug <u>2002</u>
34	Salary	38	39	38	39	41
52	Paid by the hour	50	50	51	51	47
8	Commission	7	7	5	6	7
3	Paid by the job/flat fee (VOL.)	NA	NA	NA	NA	NA
4	Other/Mixed (VOL.)	5	3	6	4	4
*	Don't know/Refused (VOL.)	*	1	*	*	1

<sup>16</sup> All trends were asked of those employed full or part time.

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q. 31 Here is a list of employee benefits that some companies offer. For each I mention, please tell me if your employer offers this benefit to you or not. First, **(INSERT ITEM; RANDOMIZE)**, does your employer offer this benefit to you or not? How about **(ITEM)**? **[REPEAT AS NECESSARY: Does your employer offer this benefit to you or not?]**

a. Health insurance

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-

Jun 29,

2016

68	Yes
32	No
*	Don't know (VOL.)
*	Refused (VOL.)

b. A 401 K (**pronounced four-oh-one-kay**) or other retirement program

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-

Jun 29,

2016

59	Yes
39	No
1	Don't know (VOL.)
*	Refused (VOL.)

c. Tuition reimbursement for skills training or additional education

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-

Jun 29,

2016

41	Yes
55	No
3	Don't know (VOL.)
1	Refused (VOL.)

**ASK FORM 1 ONLY:**

d.F1 Paid sick leave or vacation

**BASED ON FORM 1 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,504]:**

May 25-

Jun 29,

2016

67	Yes
31	No
1	Don't know (VOL.)
*	Refused (VOL.)

**QUESTION 31 CONTINUED ...****ASK FORM 2 ONLY:**

e.F2 Paid family and medical leave

**BASED ON FORM 2 EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=1,512]:**

May 25-  
Jun 29,  
2016  
54 Yes  
43 No  
2 Don't know **(VOL.)**  
\* Refused **(VOL.)**

**ASK IF NOT RETIRED (E1=3):**Q.32 Looking ahead, how important do you think it will be for you to get training and develop new skills throughout your work life in order to keep up with changes in the workplace? Will it be ... **(READ)?****BASED ON NOT RETIRED (E1=3) [n=3,375]:**

May 25-  
Jun 29,  
2016  
53 Essential  
33 Important, but not essential [OR]  
12 Not important  
\* Retiring soon **(VOL.)**  
1 Don't know/Refused **(VOL.)**

**NO QUESTIONS 33 THROUGH 34****ASK IF WORKING PART TIME (E3=2):**

E4 You mentioned that you currently work part time. Would you prefer to be working full time, or not?

**BASED ON WORKING PART TIME (E3=2) [n=701]:**

May 25-  
Jun 29,  
2016  
36 Yes, prefer full time  
64 No, would not  
\* Don't know/Refused **(VOL.)**

**ASK IF WORKING FULL TIME (E3=1):**

E5 You mentioned that you currently work full time. Would you prefer to be working part time, or not?

**BASED ON WORKING FULL TIME (E3=1) [n=2,395]:**

May 25-  
Jun 29,  
2016  
20 Yes, prefer part time  
80 No, would not  
1 Don't know/Refused **(VOL.)**

**E3/E4/E5 COMBO TABLE****BASED ON TOTAL:**

May 25- Jun 29, <u>2016</u>	
48	Employed full time
9	Prefer to work part time
38	Would not prefer to work part time
*	Don't know/Refused <b>(VOL.)</b>
15	Employed part time
5	Prefer to work full time
10	Would not prefer to work full time
*	Don't know/Refused <b>(VOL.)</b>
37	Not employed/DK/RF

**ASK IF NOT EMPLOYED (E3=3-9):**

E6 Are you currently looking for work, or not?

**BASED ON NOT EMPLOYED (E3=3-9) [n=1,910]:**

May 25- Jun 29, <u>2016</u>	
20	Yes, looking for work
80	No, not looking for work
*	Don't know/Refused <b>(VOL.)</b>

**E3/E6 COMBO TABLE****BASED ON TOTAL:**

May 25- Jun 29, <u>2016</u>	
48	Employed full time
15	Employed part time
37	Not employed/DK/RF
7	Looking for work
30	Not looking for work
*	Don't know/Refused <b>(VOL.)</b>

**ASK IF NOT RETIRED (E1=3) AND NOT LOOKING FOR WORK (E6=2):**

E6a Is that because you don't want to work right now, or because you looked but couldn't find a job, or for some other reason?

**BASED ON NOT RETIRED (E1=3) AND NOT LOOKING FOR WORK (E6=2) [n=305]:**

May 25- Jun 29, <u>2016</u>	
24	Choose not to work
3	Couldn't find a job
72	Other reason
1	Don't know/Refused <b>(VOL.)</b>

**ASK IF EMPLOYED (E3=1,2):**

Q.35 In general, do you feel you have the education and training necessary to get ahead in your job or career, OR do you need more education and training?

**BASED ON EMPLOYED (E3=1,2) [n=3,096]:**

May 25- Jun 29, 2016		Oct 7-27, 2013	Dec 6-19, 2011	Jun 20- Jul 16, 2006
64	Have necessary education and training	59	59	57
35	Need more	39	40	42
1	Don't know/Refused (VOL.)	2	2	1

**ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS COMPLETED GRADUATE OR PROFESSIONAL SCHOOLING (EDUC=8) [n=95]:**

Q.36a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]**

**ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q36a=3) [n=37]:**

Q.36b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

**TABLE NOT SHOWN DUE TO SMALL SAMPLE SIZE****ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A FOUR-YEAR COLLEGE DEGREE (EDUC=6,7) [n=296]:**

Q.37a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]**

**ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q37a=3) [n=77]:**

Q.37b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

**BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A FOUR-YEAR COLLEGE DEGREE (EDUC=6,7) [n=296]:**

May 25- Jun 29, 2016	
48	Get a graduate or professional degree
20	Complete a certificate program in a professional, technical or vocational field
25	Get on-the-job training to learn or improve a specific skill [OR]
17	Yes, employer offers training
4	No, employer doesn't offer training, but would help me get it
3	No, employer would not help me get training
*	Self-employed (VOL.)
1	Don't know/Refused (VOL.)
6	Something else (SPECIFY)
1	Don't know/Refused (VOL.)

**ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A TWO-YEAR DEGREE (EDUC=5) [n=124]:**

Q.38a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]**

**ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q38a=3) [n=35]:**

Q.38b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

**BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS A TWO-YEAR DEGREE (EDUC=5) [n=124]:**

May 25-

Jun 29,

2016

48	Get a four-year college degree
17	Complete a certificate program in a professional, technical or vocational field
26	Get on-the-job training to learn or improve a specific skill [OR]
20	Yes, employer offers training
2	No, employer doesn't offer training, but would help me get it
3	No, employer would not help me get training
1	Self-employed <b>(VOL.)</b>
*	Don't know/Refused <b>(VOL.)</b>
6	Something else <b>(SPECIFY)</b>
2	Don't know/Refused <b>(VOL.)</b>

**ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS COMPLETED HIGH SCHOOL BUT DOES NOT HAVE A COLLEGE DEGREE (EDUC=3-4) [n=381]:**

Q.39a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]**

**ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q39a=4) [n=124]:**

Q.39b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

**BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS COMPLETED HIGH SCHOOL BUT DOES NOT HAVE A COLLEGE DEGREE (EDUC=3-4) [n=381]:**

May 25-

Jun 29,

2016

13	Get a two-year associate degree
30	Get a four-year college degree
14	Complete a certificate program in a professional, technical or vocational field
33	Get on-the-job training to learn or improve a specific skill [OR]
22	Yes, employer offers training
4	No, employer doesn't offer training, but would help me get it
5	No, employer would not help me get training
1	Self-employed <b>(VOL.)</b>
1	Don't know/Refused <b>(VOL.)</b>
6	Something else <b>(SPECIFY)</b>
2	Don't know/Refused <b>(VOL.)</b>



**ASK IF EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) AND HAS NOT COMPLETED HIGH SCHOOL (EDUC=1-2) [n=85]:**

Q.40a What would be the best way for you to get the education and training you need to get ahead in your job or career? **[READ]**

**ASK IF EMPLOYED, NEEDS MORE EDUCATION/TRAINING, AND WANTS ON-THE-JOB TRAINING (Q40a=3) [n=36]:**

Q.40b Does your current employer offer the type of training you need, or not? (**IF NO, ASK:** Would your employer help you to get the training you need, or not?)

**TABLE NOT SHOWN DUE TO SMALL SAMPLE SIZE****Q36A-Q40A COMBO TABLE****BASED ON EMPLOYED AND NEED MORE EDUCATION/TRAINING (Q35=2) [n=985]**

May 25-

Jun 29,

2016

42	Get more formal education
17	Complete a certificate program in a professional, technical or vocational field [OR]
31	Get on-the-job training to learn or improve a specific skill [OR]
6	Something else ( <b>SPECIFY</b> )
2	Don't know/Refused ( <b>VOL.</b> )

**Q36B-Q40B COMBO TABLE****BASED ON EMPLOYED, NEED MORE EDUCATION/TRAINING AND WANT ON-THE-JOB TRAINING (Q36A=3 OR Q37A=3 OR Q38A=3 OR Q39A=4 OR Q40A=3) [n=309]**

May 25-

Jun 29,

2016

65	Yes, employer offers training
14	No, employer doesn't offer training, but would help me get it
16	No, employer would not help me get training
2	Self-employed ( <b>VOL.</b> )
3	Don't know/Refused ( <b>VOL.</b> )

**ASK IF NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2):**

Q.41 In general, do you feel you have the education and training necessary to get the kind of job you want, or do you need more education and training?

**BASED ON NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) [n=309]:**

May 25-

Jun 29,

2016

46	Have necessary education and training
52	Need more
2	Don't know/Refused ( <b>VOL.</b> )

**ASK IF NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) AND NEED MORE EDUCATION/TRAINING (Q41=2):**

Q.42 What would be the best way for you to get the education and training you need to get the kind of job you want? **[READ]**

**BASED ON NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) AND NEED MORE EDUCATION/TRAINING (Q41=2) [n=153]:**

May 25-

Jun 29,

2016

42	Get more formal education
37	Complete a certificate program in a professional, technical or vocational field [OR]
16	Something else <b>(SPECIFY)</b>
5	Don't know/Refused <b>(VOL.)</b>

**ASK IF EMPLOYED (E3=1,2):**

Q.43 Thinking about the next 12 months, how likely do you think it is that you will lose your job or be laid off? **[READ]**

**BASED ON EMPLOYED (E3=1,2) [n=3,096]:**

	Very <u>likely</u>	Fairly <u>likely</u>	Not too <u>likely</u>	Not at all <u>likely</u>	DK/Ref <b>(VOL.)</b>
May 25-Jun 29, 2016	5	7	28	60	1
Jun 20-Jul 16, 2006	6	7	26	59	2
<i>Gallup</i> : April 2006	3	7	32	57	*
<i>Gallup</i> : September 2001	7	6	25	62	*
<i>Gallup</i> : April 2001	5	7	36	52	*
<i>Gallup</i> : December 1998	5	7	27	60	1
<i>Gallup</i> : June 1997	3	6	26	63	2
<i>Gallup</i> : April 1996	5	9	34	51	1
<i>Gallup</i> : December 1993	5	7	27	59	2
<i>Gallup</i> : October 1991	6	8	26	59	1
<i>Gallup</i> : July 1991	5	10	25	59	1
<i>Gallup</i> : March 1991	5	7	22	65	1
<i>Gallup</i> : October 1990	7	9	21	62	1
<i>Gallup</i> : July 1990	6	6	24	62	2
<i>Gallup</i> : February 1989	4	8	35	53	*
<i>Gallup</i> : April 1983	8	8	26	55	4
<i>Gallup</i> : November 1982	9	10	29	48	4
<i>Gallup</i> : June 1982	8	7	27	54	4
<i>Gallup</i> : January 1982	5	10	25	57	3
<i>Gallup</i> : September 1980	6	9	24	60	2
<i>Gallup</i> : May 1980	6	8	24	60	2
<i>Gallup</i> : November 1979	3	8	18	66	4
<i>Gallup</i> : October 1976	6	6	21	64	3
<i>Gallup</i> : April 1975	4	8	22	63	3
<i>Gallup</i> : January 1975	5	10	27	54	4

**NO QUESTIONS 44 THROUGH 45**

**ASK FORM 1 ONLY: IF NOT SELF-EMPLOYED (Q18=1-3,5,9):**

Q.46F1 Do you think it would be possible for your employer to hire someone outside of the country to do the job you are doing right now, or wouldn't this be possible?

**BASED ON FORM 1 NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=1,251]:**

May 25- Jun 29, <u>2016</u>		Jun 20- Jul 16, <u>2006</u>
37	Possible	31
61	Not possible	67
2	Don't know/Refused (VOL.)	2

**ASK FORM 2 ONLY: IF NOT SELF-EMPLOYED (Q18=1-3,5,9):**

Q.47F2 Do you think it would be possible for your employer to use technology to replace the job you are doing right now, or wouldn't this be possible?

**BASED ON FORM 2 NOT SELF-EMPLOYED (Q18=1-3,5,9) [n=1,227]:**

May 25- Jun 29, <u>2016</u>	
15	Possible
85	Not possible
1	Don't know/Refused (VOL.)

**ASK THOSE WITHOUT A FOUR-YEAR COLLEGE DEGREE (EDUC=1-5):**

Q.48 Have you ever wanted to apply for a job you felt qualified to do but didn't apply because it required a bachelor's degree, or has this never happened to you?

**BASED ON THOSE WITHOUT A FOUR-YEAR COLLEGE DEGREE (EDUC=1-5) [n=2,823]:**

May 25- Jun 29, <u>2016</u>	
33	Yes, has happened
66	No, has never happened
1	Don't know/Refused (VOL.)

**ASK ALL:**

Q.49 Thinking about college, which comes closer to your view, even if neither is exactly right. The main purpose of college should be... **[READ AND ROTATE]**

May 25- Jun 29, <u>2016</u>		Mar 15-29, <u>2011</u>
35	To help an individual grow personally and intellectually [OR]	39
50	To teach specific skills and knowledge that can be used in the workplace	47
13	Both equally (VOL.)	12
3	Don't know/Refused (VOL.)	2

**ASK IF GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8):**

Q.50 Now thinking about your own experience, how useful was your college education in [**INSERT ITEM, RANDOMIZE**]? Would you say it was very useful, somewhat useful, not too useful or not at all useful? And how useful was your college education in [**NEXT ITEM**]? [**REPEAT IF NECESSARY: Was it very useful, somewhat useful, not too useful or not at all useful?**]

- a. Helping you develop specific skills and knowledge that could be used in the workplace

**BASED ON GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8)  
[n=2,742]:**

May 25-  
Jun 29,  
2016  
49 Very useful  
35 Somewhat useful  
9 Not too useful  
6 Not at all useful  
\* Don't know/Refused (**VOL.**)

- b. Helping you grow personally and intellectually

**BASED ON GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8)  
[n=2,742]:**

May 25-  
Jun 29,  
2016  
62 Very useful  
31 Somewhat useful  
4 Not too useful  
3 Not at all useful  
\* Don't know/Refused (**VOL.**)

- c. Opening doors to job opportunities

**BASED ON GRADUATED FROM TWO YEAR OR FOUR-YEAR COLLEGE (EDUC=5,6,7,8)  
[n=2,742]:**

May 25-  
Jun 29,  
2016  
53 Very useful  
29 Somewhat useful  
9 Not too useful  
8 Not at all useful  
1 Don't know/Refused (**VOL.**)

**NO QUESTIONS 51 THROUGH 52**

**READ TO ALL:** On another subject...

**ASK ALL:**

- Q.53 How important is each of the following for a worker to be successful in today's economy? First **[INSERT ITEM, RANDOMIZE]** Would you say this is extremely important, very important, somewhat important, not too important or not at all important for a worker to be successful in today's economy? How about **[NEXT ITEM]? [REPEAT FOR THE 2<sup>ND</sup> ITEM, THEN IF NECESSARY]:** Would you say this is extremely important, very important, somewhat important, not too important or not at all important for a worker to be successful in today's economy?

**ASK FORM 1 ONLY:**

- a.F1 Having a detailed understanding of how to use computer technology

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
40	Extremely important
45	Very important
12	Somewhat important
1	Not too important
1	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 1 ONLY:**

- b.F1 Access to training to keep skills up-to-date

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
33	Extremely important
49	Very important
16	Somewhat important
1	Not too important
1	Not at all important
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 1 ONLY:**

- c.F1 Knowing a foreign language

**BASED ON FORM 1 [n=2,520]:**

May 25-	
Jun 29,	
<u>2016</u>	
10	Extremely important
25	Very important
43	Somewhat important
14	Not too important
7	Not at all important
1	Don't know/Refused <b>(VOL.)</b>

**QUESTION 53 CONTINUED ...****ASK FORM 1 ONLY:**

d.F1 Training in writing and communicating

**BASED ON FORM 1 [n=2,520]:**

May 25-

Jun 29,

2016

37	Extremely important
48	Very important
13	Somewhat important
1	Not too important
1	Not at all important
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

e.F2 Mastering social media

**BASED ON FORM 2 [n=2,486]:**

May 25-

Jun 29,

2016

10	Extremely important
27	Very important
40	Somewhat important
12	Not too important
9	Not at all important
2	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

f.F2 Training in math and science

**BASED ON FORM 2 [n=2,486]:**

May 25-

Jun 29,

2016

22	Extremely important
47	Very important
26	Somewhat important
3	Not too important
1	Not at all important
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 ONLY:**

g.F2 Knowing a computer or programming language

**BASED ON FORM 2 [n=2,486]:**

May 25-

Jun 29,

2016

23	Extremely important
41	Very important
26	Somewhat important
6	Not too important
2	Not at all important
1	Don't know/Refused <b>(VOL.)</b>

**QUESTION 53 CONTINUED ...****ASK FORM 2 ONLY:**

h.F2 Being able to work with people from many different backgrounds

**BASED ON FORM 2 [n=2,486]:**

May 25-	
Jun 29,	
<u>2016</u>	
35	Extremely important
49	Very important
12	Somewhat important
2	Not too important
1	Not at all important
1	Don't know/Refused <b>(VOL.)</b>

**READ IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):** Now thinking again about your **(IF Q16=1: own job/IF Q17=1: primary job) ...**

**ASK IF EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1):**

Q.54 How important is it that you have each of the following skills to do your job? First **[INSERT ITEM, RANDOMIZE; ITEM f. SHOULD ALWAYS COME AFTER ITEM e.]** is it extremely important, very important, somewhat important, not too important or not at all important that you have this skill in order to do your job. How about **[NEXT ITEM]? [REPEAT FOR THE 2<sup>ND</sup> AND 3<sup>RD</sup> ITEMS, AND THEN IF NECESSARY]:** is it extremely important, very important, somewhat important, not too important or not at all important that you have this skill in order to do your job?

- a. Interpersonal skills such as patience and compassion and getting along with people

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-	
Jun 29,	
<u>2016</u>	
50	Extremely important
40	Very important
8	Somewhat important
1	Not too important
1	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

- b. Good written and spoken communications skills

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-	
Jun 29,	
<u>2016</u>	
45	Extremely important
44	Very important
10	Somewhat important
1	Not too important
1	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

**QUESTION 54 CONTINUED ...**

- c. Management or leadership skills

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-  
Jun 29,  
2016

30	Extremely important
40	Very important
23	Somewhat important
4	Not too important
3	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

- d. The ability to operate, build or repair machinery or equipment

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-  
Jun 29,  
2016

12	Extremely important
18	Very important
19	Somewhat important
17	Not too important
34	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

- e. Basic computer skills, such as word processing or creating spreadsheets

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-  
Jun 29,  
2016

28	Extremely important
31	Very important
22	Somewhat important
8	Not too important
10	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

- f. High level math, analytical or computer skills

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-  
Jun 29,  
2016

14	Extremely important
25	Very important
35	Somewhat important
15	Not too important
12	Not at all important
*	Don't know/Refused <b>(VOL.)</b>



**QUESTION 54 CONTINUED ...**

- g. Critical thinking skills such as evaluating facts and making informed decisions

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-

Jun 29,

2016

46	Extremely important
40	Very important
10	Somewhat important
2	Not too important
1	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

- h. The ability to do physical or manual work or use hand tools

**BASED ON EMPLOYED AND HAS ONLY ONE JOB OR HAS MULTIPLE JOBS AND CONSIDERS ONE TO BE THE PRIMARY JOB (Q16=1 OR Q17=1) [n=3,016]:**

May 25-

Jun 29,

2016

20	Extremely important
25	Very important
21	Somewhat important
12	Not too important
22	Not at all important
*	Don't know/Refused <b>(VOL.)</b>

**INSTRUCTIONS FOR Q.55:**

- **IF ONLY ONE ITEM WAS RANKED 'EXTREMELY IMPORTANT' IN Q54, INSERT THAT ITEM;**
- **IF MORE THAN ONE ITEM WAS RANKED 'EXTREMELY IMPORTANT' IN Q54, INSERT ONE RANDOMLY SELECTED ITEM THAT R CONSIDERS EXTREMELY IMPORTANT;**
- **IF NONE WAS RANKED 'EXTREMELY IMPORTANT' IN Q54 AND ONLY ONE ITEM WAS RANKED 'VERY IMPORTANT' IN Q54, INSERT THAT ITEM;**
- **IF NONE WAS RANKED 'EXTREMELY IMPORTANT' IN Q54 AND MORE THAN ONE ITEM WAS RANKED 'VERY IMPORTANT', INSERT ONE RANDOMLY SELECTED ITEM THAT R CONSIDERS VERY IMPORTANT.**

**ASK IF RESPONDENT CHOSE '1' EXTREMELY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54 OR IF R DID NOT CHOOSE '1' FOR ANY ITEM IN Q.54 BUT CHOSE '2' VERY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54:**

Q.55 Where did you learn [INSERT SELECTED ITEM FROM Q.54], was it mainly [READ AND RANDOMIZE 1-3, 4 ALWAYS COME LAST]?

**BASED ON THOSE WHO CHOSE '1' EXTREMELY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54 OR IF THEY DID NOT CHOOSE '1' FOR ANY ITEM IN Q.54 THEY CHOSE '2' VERY IMPORTANT FOR AT LEAST ONE ITEM IN Q.54 [n=3,002]:**

May 25-

Jun 29,

2016

20	In your formal education
43	Through work experience or on-the-job training
6	In specialized training that you received outside of work or school
20	Taught myself/Life experience/Family/Born with it <b>(VOL.)</b>
7	Some combination <b>(VOL.)</b>
1	Religion <b>(VOL.)</b>
2	Or some other way <b>(SPECIFY)</b>
1	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 1 IF EMPLOYED (E3=1,2):**

Q.56F1 In the past 12 months, have you taken a class or gotten extra training for a license or certification, or not?

**BASED ON FORM 1 EMPLOYED (E3=1,2) [n=1,542]:**

May 25-

Jun 29,

2016

30	Yes, have gotten training
70	No, have not
0	Don't know/Refused <b>(VOL.)</b>

**ASK FORM 2 IF EMPLOYED (E3=1,2):**

Q.57F2 In the past 12 months, have you taken a class or gotten extra training to learn, maintain or improve job skills, or not?

**BASED ON FORM 2 EMPLOYED (E3=1,2) [n=1,554]:**

May 25-

Jun 29,

2016

45	Yes, have gotten training
55	No, have not
*	Don't know/Refused <b>(VOL.)</b>

**ASK IF HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1):**

Q.58 Here are some reasons why some people may have taken a class or gotten extra training (**IF Q56F1=1: for a license or certification/IF Q57F2=1: to learn, maintain, or improve job skills**) in the past 12 months. For each one, please tell me whether it applies to you or not. (First/Next) **[READ AND RANDOMIZE; ITEM D ALWAYS COMES AFTER ITEM A] [READ IF NECESSARY: Does this apply to you or not?]**

- a. You needed it in order to be promoted

**BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:**

May 25-  
Jun 29,  
2016  
25 Yes, applies  
75 No, does not  
\* Don't know/Refused (**VOL.**)

- b. You needed it in order to earn more money

**BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:**

May 25-  
Jun 29,  
2016  
34 Yes, applies  
65 No, does not  
\* Don't know/Refused (**VOL.**)

- c. Your employer required you to do this

**BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:**

May 25-  
Jun 29,  
2016  
52 Yes, applies  
48 No, does not  
\* Don't know/Refused (**VOL.**)

- d. You needed it in order to get a new job

**BASED ON HAS TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=1 OR Q57F2=1) [n=1,208]:**

May 25-  
Jun 29,  
2016  
26 Yes, applies  
74 No, does not  
\* Don't know/Refused (**VOL.**)

**ASK IF HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=2 OR Q57F2=2):**

Q.59 Is that because you didn't need it to advance in your job or career or for some other reason?

**BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q56F1=2 OR Q57F2=2) [n=1,885]:**

May 25-  
Jun 29,  
2016  
74 Didn't need it  
25 Some other reason  
1 Don't know/Refused (**VOL.**)

**ASK IF Q.59=2:**

Q.59 Here are some reasons why some people may not have taken a class or gotten extra training (**IF Q56F1=2: for a license or certification/IF Q57F2=2: to learn, maintain, or improve job skills**) in the past 12 months. For each one, please tell me whether this is a reason or not a reason for you. (First/Next) [**READ AND RANDOMIZE**] [**REPEAT IF NECESSARY: Is this a reason or not a reason for you?**]

a. You couldn't afford it

**BASED ON Q59=2 [n=452]:**

May 25-  
Jun 29,  
2016  
45 Yes, this is a reason  
55 No, this is not a reason  
\* Don't know/Refused (**VOL.**)

b. You didn't know this type of class or training was available

**BASED ON Q59=2 [n=452]:**

May 25-  
Jun 29,  
2016  
26 Yes, this is a reason  
74 No, this is not a reason  
\* Don't know/Refused (**VOL.**)

c. You couldn't take time off from work or from other responsibilities

**BASED ON Q59=2 [n=452]:**

May 25-  
Jun 29,  
2016  
57 Yes, this is a reason  
43 No, this is not a reason  
0 Don't know/Refused (**VOL.**)

**ASK IF NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2):**

Q.60 In the past 12 months, have you taken a class or gotten extra training to help you get a job?

**BASED ON NOT EMPLOYED AND LOOKING FOR WORK OR A DISCOURAGED WORKER (E6=1 OR E6A=2) [n=309]:**

May 25-  
Jun 29,  
2016  
26 Yes, have gotten training  
74 No, have not  
1 Don't know/Refused (**VOL.**)

**ASK IF HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2):**

Q.61 Here are some reasons why some people may not have taken a class or gotten extra training in the past 12 months. For each one, please tell me whether this is a reason or not a reason for you (First/Next) **[READ AND RANDOMIZE] [REPEAT IF NECESSARY]:** Is this a reason or not a reason for you?

- a. You couldn't afford it

**BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2) [n=224]:**

May 25-  
Jun 29,  
2016  
64 Yes, this is a reason  
35 No, this is not a reason  
1 Don't know/Refused (**VOL.**)

- b. You didn't know this type of class or training was available

**BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2) [n=224]:**

May 25-  
Jun 29,  
2016  
35 Yes, this is a reason  
62 No, this is not a reason  
3 Don't know/Refused (**VOL.**)

- c. You couldn't take time off from other responsibilities

**BASED ON HAS NOT TAKEN A CLASS OR GOTTEN EXTRA TRAINING (Q.60=2) [n=224]:**

May 25-  
Jun 29,  
2016  
55 Yes, this is a reason  
43 No, this is not a reason  
2 Don't know/Refused (**VOL.**)

**ASK ALL:**  
LABOR<sup>17</sup>

(**IF MARITAL=2-9:** Are you/**IF MARITAL=1:** Are you, or is your spouse,) a member of a labor union?

**BASED ON INTERVIEWS CONDUCTED JUNE 1 AND LATER [n=4,003]:**

May 25-  
Jun 29,  
2016

10	NET Respondent and/or spouse in union
7	Yes, respondent is
3	Yes, spouse is
1	Yes, both
89	No, neither are
1	Don't know/Refused ( <b>VOL.</b> )

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<sup>17</sup> This question was added to the survey on June 1. Those interviewed May 25-31 did not receive this question.